

Collective Bargaining Agreement: Agricultural Industry: Timber
Sub-sector

TIMBER SUB-SECTOR	FORMER MINIMUM WAGE	NEW MINIMUM WAGE EFFECTIVE 1st JANUARY, 2022 (32.09%)
B3	15 785,00	20 850,00
B4	17 021	22 483
B5	18 424	24 336
C1	19 906	26 294
C2	21 321	28 163

NB: Figures have been rounded off to the nearest ZWL\$.

Exemptions/Reviews

Establishments or employees may apply to the National Employment Council for exemption or partial exemption/review from paying wages as set up in the above Schedule, stating the reasons why that application should be considered, within 14 days of the date of agreement.

Declaration

The employer and the trade union having arrived at the agreement set forth therein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Tuesday, 15th February, 2022.

F. ZONDO,
Chairperson—Employees’ Representative.

T. NYIRENDA,
Vice Chairperson—Employers’ Representative.

D. MADYAUSIKU,
Chief Executive Officer—NEC Agriculture.

Statutory Instrument 180 of 2022.

[CAP. 28:01

Collective Bargaining Agreement: Agricultural Industry in
Zimbabwe: Timber Sub-sector

IT is hereby notified, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], that the Minister has approved the publication of the Collective Bargaining Agreement set out in the Schedule.

The agreement has been registered in terms of section 79 of the said Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE
AGRICULTURAL INDUSTRY IN ZIMBABWE

(TIMBER SUB-SECTOR)

The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Timber Producers Association (TPA), Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) on the employers’ side and the General Agriculture and Plantation Workers’ Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe (HGAPWUZ) on the employees’ side, have agreed on the following provisions concerning minimum wages of the Timber sub-sector effective 1st January 2022 as follows:

Collective Bargaining Agreement: Timber sub-sector of the Agricultural Industry.

TIMBER SUB-SECTOR	FORMER MINIMUM WAGE	NEW MINIMUM WAGE EFFECTIVE 1st JANUARY, 2022 (32.09%)
GRADE	ZWL\$	ZWL\$
A1	10 750,00	14 200,00
A2	11 610,00	15 336,00
A3	12 458,00	16 456,00
B1	13 456,00	17 774,00
B2	14 608,00	19 296,00

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